

8/22/95

Mr. John Doe  
[REDACTED]  
to Michael Richards

11:00AM - 11:15AM  
Conference room

[REDACTED] gave in narrative form his complaints as detailed in written statement 8/16/95 - emphasizing his experience of how he felt - "powerless" - "unempowered" - "confused" - etc.

These issues he has had to deal w/ w/ [REDACTED] and needed to speak directly to M.P. to move ahead in health.

Michael P. thanked him for the letter, the meeting today, and for his way of dealing with this. He doesn't refute the veracity of the hugs - he expressed his sorrow (and apologized) about the perception of them by [REDACTED] - he had no "intentions" in anything he had done; he is more aware now about how actions are perceived and how others can "experience" something in a different way than it was intended.

[REDACTED] thanked him for seeing him; thanked him for acknowledging that [REDACTED] needed to deal with this; thanked him - accepted his apology.

The meeting ended with a handshake and best wishes by both to both.

[REDACTED] & met for a few minutes after; he was "relieved" he was glad apology was given; he felt good about the way M.P. spoke - the way he [REDACTED] spoke; he is glad it's over. (JM)

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